

**BAKER
DONELSON**
BEARMAN, CALDWELL
& BERKOWITZ, PC
TAX NO. 62-1047356

FIRST TENNESSEE BUILDING
165 MADISON AVENUE
SUITE 2000
MEMPHIS, TENNESSEE 38103
PHONE: 901.526.2000
FAX: 901.577.2303
www.bakerdonelson.com

SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

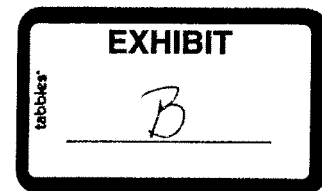
April 9, 2012
Bill No. 7686788
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	2,799.50
Current Expenses	\$	38.27
Total Current Amount	\$	<u>2,837.77</u>
Previously Billed and Outstanding	\$	<u>15,743.45</u>
TOTAL AMOUNT DUE	\$	<u><u>18,581.22</u></u>



Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

April 9, 2012
 Bill No. 7686788
 Page 2 of 3

ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
03/09/12	RMW	Conference with E. Young regarding recent case; review recent case law; review district court decision in Eastern District of Michigan regarding CINTAS cases	365.00	2.00	730.00
03/09/12	RMW	Review Eighth Circuit case involving CRST Van in preparation for appeal	365.00	0.80	292.00
03/09/12	ERY	Office conference re: new case on attorneys' fees	400.00	0.25	100.00
03/14/12	RMW	Review of Defendant's brief in Cintas appeal	365.00	1.40	511.00
03/16/12	RMW	Review additional information regarding Cintas appeal; prepare email to Cintas attorney regarding fee award issue; review New Mexico decision on award of attorneys fees against the EEOC	365.00	0.80	292.00
03/20/12	RMW	Review brief of Cintas on attorney fee issue; conference with E. Young regarding Cintas briefs	365.00	1.30	474.50
03/21/12	ERY	Review 8th Circuit decision on attorney fees; office conference re: same	400.00	1.00	400.00
TOTAL CURRENT FEES				7.55	\$ 2,799.50

FEE RECAP

INITIALS	NAME	BILLED RATE	HOURS	AMOUNT
ERY	E R Young	400.00	1.25	500.00
RMW	R Williams	365.00	6.30	2,299.50
TOTAL CURRENT FEES			7.55	\$ 2,799.50

Guardsmark, LLC
Grand Rapids, Michigan/Scott, Sherri
Client/Matter: 2902221.000051

April 9, 2012
Bill No. 7686788
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ITEMIZED EXPENSES

<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
Mobile/Cell Phone Charges Edward Young / Invoice: 072011B / Cell Phone Charges	07/20/11	36.55
Computer Research (Pacer Charge)	02/28/12	0.72
Photo Reproduction Charge Copy; Lt, 5 Page(s)	03/20/12	1.00
TOTAL CURRENT EXPENSES	\$	<u>38.27</u>

TOTAL CURRENT AMOUNT DUE \$ 2,837.77

PREVIOUSLY BILLED AND OUTSTANDING

<u>BILL NUMBER</u>	<u>BILL DATE</u>	<u>BALANCE</u>
7667864	February 8, 2012	12,202.95
7679910	March 16, 2012	3,540.50

TOTAL PREVIOUSLY BILLED AND OUTSTANDING \$ 15,743.45

TOTAL AMOUNT DUE \$ 18,581.22

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Bill No. 7686788
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EEOC #230-2005-01675

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

May 15, 2012
Bill No. 7698823
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	20,485.50
Current Expenses	\$	30.40
TOTAL AMOUNT DUE	\$	<u>20,515.90</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

May 15, 2012
 Bill No. 7698823
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ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
03/19/12	RMW	Review EEOC's appellate brief in Cintas Appeal #11-2057 regarding attorney fees; review court decision and recent Supreme Court decision	365.00	2.40	876.00
04/06/12	RMW	Determine panel of judges for CINTAS attorney's fee appeal; prepare email to E. Young and I. Abdullah regarding CINTAS appeal	365.00	0.50	182.50
04/16/12	AIA	Reviewed the brief of the Appellant Equal Employment Opportunity Commission	270.00	5.50	1,485.00
04/17/12	AIA	Review deposition of Judd Osten and exhibits	270.00	3.60	972.00
04/18/12	RMW	Review information about EEOC's brief filing	365.00	0.20	73.00
04/18/12	AIA	Review pleadings related to discovery disputes and motions to compel for use in facts section of Appellee Brief	270.00	2.80	756.00
04/19/12	AIA	Review pleadings related to discovery disputes and motions to compel for use in facts section of Appellee Brief	270.00	2.90	783.00
04/20/12	AIA	Review pleadings related to discovery disputes and motions to compel for use in facts section of Appellee Brief	270.00	2.60	702.00
04/21/12	AIA	Review pleadings related to discovery disputes and motions to compel for use in facts section of Appellee Brief	270.00	3.20	864.00
04/23/12	AIA	Reviewed case law cited by EEOC in Appellant brief regarding expert fees	270.00	3.30	891.00
04/24/12	AIA	Reviewed case law cited by EEOC regarding expert fees; reviewed case law regarding whether expert fees run concurrently with attorney fees or are more properly treated as a taxable expense	270.00	4.80	1,296.00
04/25/12	AIA	Work on statement of facts	270.00	4.50	1,215.00
04/26/12	ERY	Reviewing EEOC's brief	400.00	0.50	200.00
04/26/12	ERY	Further review of brief	400.00	0.30	120.00

Guardsmark, LLC
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May 15, 2012
 Bill No. 7698823
 Page 3 of 3

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
04/26/12	AIA	Work on statement of facts	270.00	7.40	1,998.00
04/27/12	AIA	Work on statement of facts	270.00	8.00	2,160.00
04/28/12	AIA	Work on statement of facts	270.00	6.40	1,728.00
04/29/12	AIA	Work on statement of facts	270.00	5.50	1,485.00
04/30/12	RMW	Begin review of EEOC Appellate Brief; conference with I. Abdullah regarding issues in brief	365.00	3.40	1,241.00
04/30/12	AIA	Work on statement of facts	270.00	5.40	1,458.00
TOTAL CURRENT FEES				73.20	\$ 20,485.50

FEE RECAP

<u>INITIALS</u>	<u>NAME</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
AIA	I I Abdullah	270.00	65.90	17,793.00
ERY	E R Young	400.00	0.80	320.00
RMW	R Williams	365.00	6.50	2,372.50
TOTAL CURRENT FEES				73.20 \$ 20,485.50

ITEMIZED EXPENSES

<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
Court Expense Clerk, U.S. Court of Appeals, Sixth Circ / Invoice: 042412 / Fee to obtain CD	04/24/12	30.00
Photo Reproduction Charge Copy; Lt, 2 Page(s)	04/30/12	0.40
TOTAL CURRENT EXPENSES		\$ 30.40
TOTAL CURRENT AMOUNT DUE		\$ 20,515.90

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May 15, 2012
Bill No. 7698823
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ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	20,485.50
Current Expenses	\$	30.40
TOTAL AMOUNT DUE	\$	<u>20,515.90</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

July 11, 2012
Bill No. 7717750
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	61,949.00
Current Expenses	\$	964.66
TOTAL AMOUNT DUE	\$	<u>62,913.66</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
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July 11, 2012
 Bill No. 7717750
 Page 2 of 8

ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
05/01/12	RMW	Complete review of EEOC's brief; conference with I. Abdullah; review case law; review docket sheet of district court; identifying transcripts of various hearings	365.00	1.00	365.00
05/01/12	AIA	Work on drafting brief of Appellee Peplemark, Inc.	270.00	6.00	1,620.00
05/02/12	RMW	Review case law cited by EEOC regarding expert fees; conference with I. Abdullah regarding magistrate judge decision in Second Circuit	365.00	1.00	365.00
05/02/12	AIA	Work on drafting brief of Appellee Peplemark, Inc.	270.00	0.80	216.00
05/03/12	RMW	Conference with I. Abdullah regarding facts for brief; prepare for meeting with E. Young regarding responsive brief to EEOC's Appellate brief; conference with I. Abdullah regarding CINTAS appeal and brief; case law; New Mexico case, CRST case and others	365.00	1.00	365.00
05/03/12	AIA	Work on drafting brief of Appellee Peplemark, Inc.	270.00	1.20	324.00
05/07/12	ERY	Office conference regarding brief to 6th Circuit	400.00	2.50	1,000.00
05/07/12	RMW	Review oral argument in Cintas Appeal; meet with E. Young and I. Abdullah regarding issues to address in EEOC Appeal brief	365.00	2.50	912.50
05/07/12	AIA	Work on drafting brief of Appellee Peplemark, Inc.	270.00	3.40	918.00
05/10/12	ERY	Telephone call from [REDACTED] regarding critique of EEOC's brief; office conference regarding same	400.00	1.00	400.00

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July 11, 2012
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<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
05/10/12	RMW	Conference with E. Walker regarding research issue concerning expert witness fees; conference with I. Abdullah regarding issues concerning records and legal issues to research; conference with E. Young and I. Abdullah regarding issues with Plaintiff's brief raise by [REDACTED]	365.00	1.10	401.50
05/10/12	AIA	Work on drafting brief of Appellee Peoplemark, Inc.	270.00	5.00	1,350.00
05/11/12	ERY	Dictating notes from conversation with [REDACTED] regarding EEOC's brief; telephone call from [REDACTED] regarding additional points; office conference regarding same	400.00	0.80	320.00
05/11/12	ERY	Editing memo on my conversation with [REDACTED]	400.00	0.30	120.00
05/11/12	RMW	Conference with E. Walker regarding research issues	365.00	0.20	73.00
05/11/12	AIA	Work on drafting brief of Appellee Peoplemark, Inc.	270.00	5.00	1,350.00
05/12/12	AIA	Work on drafting brief of Appellee Peoplemark, Inc.	270.00	5.00	1,350.00
05/13/12	AIA	Work on drafting brief of Appellee Peoplemark, Inc.	270.00	5.80	1,566.00
05/14/12	RMW	Conference with I. Abdullah regarding statement of facts and issues	365.00	0.50	182.50
05/14/12	AIA	Completed first draft counter-statement of facts for the review of Ed Young, final outline of rebuttal argument to the EEOC; work on drafting argument	270.00	7.00	1,890.00
05/15/12	RMW	Revise draft statement of facts for appellate brief	365.00	1.30	474.50
05/15/12	EHW	Conduct research re legislative history of Title VII provision allowing for expert fees, case law re the scope of the determination letter and whether the EEOC needed to amend their complaint	210.00	3.50	735.00
05/15/12	AIA	Work on drafting brief of Appellee Peoplemark, Inc.	270.00	5.30	1,431.00

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July 11, 2012
 Bill No. 7717750
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<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
05/16/12	RMW	Conference with I. Abdullah regarding issues in brief; begin review of trial record for statement of facts in appellate brief; review transcription of hearings through April 2009	365.00	3.80	1,387.00
05/16/12	ERY	Review and edit statement of facts	400.00	1.30	520.00
05/16/12	AIA	Revise brief for the review of Ed Young	270.00	5.90	1,593.00
05/17/12	RMW	Continue to review trial records and transcripts conference with E. Young regarding amicus brief and other issues; conference with E. Walker regarding issues researched; review memorandum from E. Walker regarding J. Madden and legislative history of Title VII regarding expert fees; review legislative history	365.00	3.00	1,095.00
05/17/12	ERY	Telephone call from EEAC regarding Amicus Brief; telephone call to and e-mail to Gary Leviton regarding Amicus Brief; additional e-mails regarding names and briefs and background on EEAC; office conference re: Amicus brief and Peoplemark's brief	400.00	2.50	1,000.00
05/17/12	EHW	Draft memo to B. Williams re research for appellate brief; conduct additional research for case law distinguishing cases cited by EEOC; review case law addressing the scope of the EEOC's determination letter and claims that the EEOC can pursue	210.00	3.60	756.00
05/17/12	AIA	Revise brief for the review of Ed Young	270.00	6.70	1,809.00
05/18/12	RMW	Continue to review trial records; review transcripts of various hearings	365.00	3.00	1,095.00
05/18/12	AIA	Revise brief for the review of Ed Young	270.00	5.50	1,485.00
05/20/12	AIA	Work on drafting Appellee brief	270.00	4.80	1,296.00

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July 11, 2012
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 Page 5 of 8

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
05/21/12	RMW	Conference with I. Abdullah regarding brief; conference with E. Young; continue to review trial record; review email from R. Vann regarding Amicus brief and reply regarding conference call	365.00	2.20	803.00
05/22/12	ERY	Conference call with Amicus counsel to discuss case; further review of revised brief	400.00	1.50	600.00
05/22/12	RMW	Continue to review trial records and transcripts of hearings; conference with E. Young regarding Amicus brief issues; conference with M. Glover regarding Amicus; conference with I. Abdullah regarding various issues and conference with call; conference call R. Vann, E. Young and I. Abdullah regarding facts and amicus brief	365.00	4.10	1,496.50
05/22/12	AIA	Revising brief for the review of Ed Young	270.00	6.00	1,620.00
05/23/12	RMW	Make revisions to statement of facts; conference with I. Abdullah regarding facts; prepare email to R. Vann regarding draft facts	365.00	2.00	730.00
05/23/12	AIA	Revising brief for the review of Ed Young	270.00	8.00	2,160.00
05/24/12	RMW	Review motion for attorney's fees and costs and EEOC's response; continue to revise statement of facts; review Cohen declarations and discuss with I. Abdullah; prepare section in facts relating to claim of attorney's fees	365.00	3.00	1,095.00
05/24/12	AIA	Revising brief for the review of Ed Young	270.00	9.00	2,430.00
05/25/12	RMW	Prepare Section of argument justifying expert fees for Appellate brief; prepare counter statement of the case for Appellate brief; analyze EEOC's brief for issues in defendant brief; meet with I. Abdullah regarding brief; review draft argument and make revisions; discuss issues with I. Abdullah	365.00	3.00	1,095.00

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July 11, 2012
Bill No. 7717750
Page 6 of 8

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
05/25/12	AIA	Completed first draft of entire brief, counter-statement of issues, argument for the review of Ed Young and Buck Lewis of firm's appellate committee	270.00	5.00	1,350.00
05/26/12	AIA	Work on finalizing all citations to the record	270.00	4.40	1,188.00
05/27/12	ERY	Further review and edit Peoplemark's Sixth Circuit brief	400.00	4.50	1,800.00
05/27/12	GTL	Review and provide edits to Sixth Circuit brief (No Charge)	0.00	1.60	0.00
05/27/12	AIA	Work on finalizing all citations to the appellate record	270.00	2.20	594.00
05/28/12	AIA	Work on finalizing all citations to the appellate record	270.00	2.10	567.00
05/29/12	RMW	Revise counter statement of case; conference with E. Young and I. Abdullah regarding issues with brief; work on revision to statement of facts; conference with I. Abdullah regarding cutting portions of brief to meet 6th Circuit word limit	365.00	4.00	1,460.00
05/29/12	ERY	Office conference; reviewing brief	400.00	2.50	1,000.00
05/29/12	AIA	Work on revising Appellee brief	270.00	8.00	2,160.00
05/30/12	RMW	Conference E. Young regarding deletions from brief; telephone conference with R. Vann (Amicus counsel) regarding brief; make highlights to prior draft and email to R. Vann; continue to revise brief and reduce number of words in brief; various conferences with E. Young and I. Abdullah regarding issues concerning brief and word count	365.00	3.50	1,277.50
05/30/12	ERY	Office conference regarding brief; telephone call to Amicus counsel regarding arguments in brief	400.00	0.80	320.00
05/30/12	ERY	Review draft brief; edit same; office conference regarding changes and statement of issues	400.00	3.50	1,400.00
05/30/12	AIA	Work on revising and finalizing Appellee brief	270.00	11.10	2,997.00

Guardsmark, LLC
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July 11, 2012
 Bill No. 7717750
 Page 7 of 8

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
05/31/12	RMW	Meet with E. Young and I. Abdullah regarding issues concerning brief; conference with I. Abdullah regarding case and argument concerning expert fees; review finalize brief, conference with I. Abdullah regarding main issues on appeal; review seventh circuit case; conference with E. Young and I. Abdullah regarding EEOC's issues; prepare email to R. Vann regarding filed brief	365.00	3.00	1,095.00
05/31/12	ERY	Office conference regarding oral argument and rebuttal to EEOC's changed theory	400.00	1.30	520.00
05/31/12	ERY	Proofing changes to brief; office conference regarding expert fees and addressing that issue in the brief	400.00	3.50	1,400.00
05/31/12	AIA	Finalize brief for filing; work on issues for oral argument	270.00	3.80	1,026.00
TOTAL CURRENT FEES				204.90	\$ 61,949.00

FEE RECAP

<u>INITIALS</u>	<u>NAME</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
AIA	I I Abdullah	270.00	127.00	34,290.00
EHW	E H Walker	210.00	7.10	1,491.00
ERY	E R Young	400.00	26.00	10,400.00
GTL	G T Lewis	0.00	1.60	0.00
RMW	R Williams	365.00	43.20	15,768.00
TOTAL CURRENT FEES				204.90 \$ 61,949.00

ITEMIZED EXPENSES

<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
Computer Research (Pacer Charge)	04/13/12	0.50
Computer Research (Pacer Charge)	04/13/12	0.80
Photo Reproduction Charge Copy; Lt, 288 Page(s)	05/01/12	57.60
Computer Research (Pacer Charge)	05/02/12	6.10

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July 11, 2012
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Page 8 of 8

DESCRIPTION	DATE	AMOUNT
Photo Reproduction Charge Copy; Lt, 499 Page(s)	05/07/12	99.80
Photo Reproduction Charge Copy; Lt, 363 Page(s)	05/07/12	72.60
Photo Reproduction Charge Copy; Lt, 12 Page(s)	05/07/12	2.40
Photo Reproduction Charge Copy; Lt, 772 Page(s)	05/07/12	154.40
Photo Reproduction Charge Copy; Lt, 844 Page(s)	05/07/12	168.80
Computer Research (Pacer Charge)	05/08/12	2.70
Computer Research (Pacer Charge)	05/09/12	8.00
Computer Research (Pacer Charge)	05/10/12	5.80
Computer Research (Pacer Charge)	05/10/12	10.60
Photo Reproduction Charge Copy; Lt, 9 Page(s)	05/11/12	1.80
Computer Research (Pacer Charge)	05/11/12	18.10
Computer Research (Pacer Charge)	05/11/12	3.10
Computer Research (Pacer Charge)	05/12/12	1.60
Computer Research (Pacer Charge)	05/14/12	5.40
Computer Research (WestLaw Charge)	05/15/12	26.53
Computer Research (Pacer Charge)	05/16/12	26.80
Computer Research (Pacer Charge)	05/16/12	4.70
Computer Research (WestLaw Charge)	05/17/12	12.38
Computer Research (WestLaw Charge)	05/18/12	12.38
Computer Research (WestLaw Charge)	05/21/12	12.38
Computer Research (Pacer Charge)	05/21/12	4.80
Computer Research (Pacer Charge)	05/22/12	0.10
Computer Research (WestLaw Charge)	05/23/12	6.19
Computer Research (Pacer Charge)	05/23/12	2.30
Computer Research (Pacer Charge)	05/24/12	15.90
Computer Research (Pacer Charge)	05/29/12	13.30
Computer Research (Pacer Charge)	05/30/12	11.50
Staff Overtime Client overtime for pay period 05.27.12 - 06.09.12	05/30/12	184.50
Computer Research (Pacer Charge)	05/31/12	10.80
TOTAL CURRENT EXPENSES		\$ 964.66
TOTAL CURRENT AMOUNT DUE		\$ <u>62,913.66</u>

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REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

July 11, 2012
Bill No. 7717750
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	61,949.00
Current Expenses	\$	964.66
TOTAL AMOUNT DUE	\$	<u>62,913.66</u>

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www.bakerdonelson.com

SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

August 13, 2012
Bill No. 7728183
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	2,212.50
Current Expenses	\$	607.45
Total Current Amount	\$	<u>2,819.95</u>
Previously Billed and Outstanding	\$	<u>62,913.66</u>
TOTAL AMOUNT DUE	\$	<u>65,733.61</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

August 13, 2012
 Bill No. 7728183
 Page 2 of 3

ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
06/01/12	ERY	Review draft Amicus Brief; o/c re: same	400.00	1.00	400.00
06/01/12	RMW	Review Amicus brief; conference with E. Young regarding brief; prepare email to R. Vann regarding Amicus brief; conference with I. Abdullah regarding Amicus brief	365.00	1.50	547.50
06/07/12	ERY	Review final brief of Amicus (U.S. Chamber of Commerce); forward to Leviton and Osten	400.00	0.80	320.00
06/11/12	ERY	Telephone call to EEOC attorney regarding extension of time; office conference regarding same	400.00	0.30	120.00
06/13/12	AIA	Reviewed motion for extension filed by EEOC	270.00	0.30	81.00
07/09/12	RMW	Conference with I. Abdullah regarding plaintiff's reply brief	365.00	0.20	73.00
07/10/12	ERY	Review EEOC's Reply Brief; forward to Leviton and Osten	400.00	0.80	320.00
07/10/12	AIA	Reviewed and outlined arguments asserted in EEOC's reply brief	270.00	1.30	351.00
TOTAL CURRENT FEES				6.20	\$ 2,212.50

FEE RECAP

INITIALS	NAME	BILLED RATE	HOURS	AMOUNT
AIA	I I Abdullah	270.00	1.60	432.00
ERY	E R Young	400.00	2.90	1,160.00
RMW	R Williams	365.00	1.70	620.50
TOTAL CURRENT FEES				6.20 \$ 2,212.50

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

August 13, 2012
 Bill No. 7728183
 Page 3 of 3

ITEMIZED EXPENSES

DESCRIPTION	DATE	AMOUNT
Long Distance Charge Number Dialed: (202)783-0010, Destination: WASHINGT, DC	05/08/12	0.35
Long Distance Charge Number Dialed: (202)783-0010, Destination: WASHINGT, DC	05/08/12	0.35
Long Distance Charge Number Dialed: (202)783-0010, Destination: WASHINGT, DC	05/14/12	2.10
Photo Reproduction Charge Copy; Lt, 749 Page(s)	06/01/12	149.80
Long Distance Charge Number Dialed: (202)783-0010, Destination: WASHINGT, DC	06/01/12	0.35
Photo Reproduction Charge Copy; Lt, 38 Page(s)	06/07/12	7.60
Long Distance Charge Number Dialed: (703)931-1679, Destination: ALEXANDR, VA	06/11/12	0.70
Long Distance Charge Number Dialed: (517)672-2769, Destination: HOWELL M, MI	06/11/12	2.80
Transcript Glenda D. Trexler / Invoice: 061912 / Transcript in the EEOC v. Peoplemark case for proceedings on January 7, 2009 and September 18, 2009	06/19/12	441.00
Photo Reproduction Charge Copy; Lt, 3 Page(s)	06/21/12	0.60
Postage Charge	06/21/12	1.10
Computer Research (Pacer Charge)	06/25/12	0.70
TOTAL CURRENT EXPENSES	\$	607.45
TOTAL CURRENT AMOUNT DUE	\$	<u>2,819.95</u>

PREVIOUSLY BILLED AND OUTSTANDING

BILL NUMBER	BILL DATE	BALANCE
7717750	July 11, 2012	62,913.66
TOTAL PREVIOUSLY BILLED AND OUTSTANDING	\$	<u>62,913.66</u>
TOTAL AMOUNT DUE	\$	<u>65,733.61</u>

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REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

August 13, 2012
Bill No. 7728183
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	2,212.50
Current Expenses	\$	607.45
Total Current Amount	\$	<u>2,819.95</u>
Previously Billed and Outstanding	\$	<u>62,913.66</u>
TOTAL AMOUNT DUE	\$	<u>65,733.61</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

November 9, 2012
Bill No.7757982
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	3,778.00
Current Expenses	\$	17.40
TOTAL AMOUNT DUE	\$	<u>3,795.40</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

November 9, 2012
 Bill No. 7757982
 Page 2 of 2

ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
10/25/12	AIA	Reviewed message from the District court; completed Oral Argument Acknowledgment form for the review of Ed Young	270.00	0.40	108.00
10/26/12	ERY	Review Complaint and Motion to Compel; review oral argument in Cintas case	400.00	1.50	600.00
10/30/12	ERY	Reviewing EEOC's brief to 6th Circuit to prepare for oral argument	400.00	2.50	1,000.00
10/31/12	ERY	Review Peoplemark's brief and outline dates to prepare for oral argument	400.00	2.50	1,000.00
10/31/12	ERY	Review EEOC's reply brief to 6th Circuit	400.00	2.00	800.00
10/31/12	AIA	Work on issues in preparation for Sixth Circuit argument of Ed Young	270.00	1.00	270.00
TOTAL CURRENT FEES				9.90	\$ 3,778.00

FEE RECAP

INITIALS	NAME	BILLED RATE	HOURS	AMOUNT
AIA	I I Abdullah	270.00	1.40	378.00
ERY	E R Young	400.00	8.50	3,400.00
TOTAL CURRENT FEES				9.90 \$ 3,778.00

ITEMIZED EXPENSES

DESCRIPTION	DATE	AMOUNT
Photo Reproduction Charge Copy; Lt, 53 Page(s)	10/30/12	10.60
Photo Reproduction Charge Copy; Lt, 34 Page(s)	10/31/12	6.80
TOTAL CURRENT EXPENSES		\$ 17.40

TOTAL CURRENT AMOUNT DUE \$ 3,795.40

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REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

November 9, 2012
Bill No. 7757982
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	3,778.00
Current Expenses	\$	17.40
TOTAL AMOUNT DUE	\$	<u>3,795.40</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

December 21, 2012
Bill No. 7774682
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	32,052.00
Current Expenses	\$	1,039.84
TOTAL AMOUNT DUE	\$	<u>33,091.84</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

December 21, 2012
 Bill No. 7774682
 Page 2 of 5

ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
11/01/12	ERY	Begin reviewing 12 volumes of formal documents; correspondence, discovery responses and various motions to prepare for oral argument	400.00	2.80	1,120.00
11/02/12	ERY	Continue review of formal documents	400.00	1.50	600.00
11/02/12	AIA	Review appellate record regarding EEOC's Motion to Amend Case Management Order	270.00	0.50	135.00
11/05/12	ERY	Continue to review formal documents in preparation for oral argument	400.00	5.50	2,200.00
11/06/12	ERY	Continue reviewing formal documents in preparation for oral argument	400.00	1.00	400.00
11/07/12	AIA	Reviewed appellate record including Peoplemark's brief and EEOC opening brief and reply brief	270.00	4.40	1,188.00
11/07/12	ERY	Continue reviewing briefs, motions and court orders to prepare for oral argument	400.00	3.00	1,200.00
11/08/12	AIA	Review appellate record work on preparation for oral argument of Edward Young	270.00	2.00	540.00
11/09/12	ERY	Preparing for oral argument; reviewing cases and pleadings	400.00	1.30	520.00
11/09/12	ERY	Continue preparation for oral argument; review cases cited in brief office conference regarding possible questions from the court	400.00	4.00	1,600.00
11/09/12	AIA	Review appellate record work on preparation for oral argument of Edward Young	270.00	3.00	810.00
11/10/12	AIA	Review appellate record work on preparation for oral argument of Edward Young and work on outline of questions that may be asked by the panel on appeal in preparation for Mr. Young's oral argument	270.00	2.40	648.00
11/12/12	ERY	Preparation for oral argument; rereading briefs and cases	400.00	2.50	1,000.00

Guardsmark, LLC
Grand Rapids, Michigan/Scott, Sherri
Client/Matter: 2902221.000051

December 21, 2012
Bill No. 7774682
Page 3 of 5

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
11/13/12	AIA	Review and respond to issues addressed in the report of Malcolm Cohen	270.00	0.60	162.00
11/14/12	ERY	E-mails to and from G. Leviton regarding [REDACTED]	400.00	0.30	120.00
11/14/12	AIA	Work on distinguishing case law and work on counter arguments to authority relied upon by the EEOC	270.00	2.30	621.00
11/15/12	AIA	Review and consider Sixth Circuit decision in EEOC v. Cintas vacating attorney fee award against the EEOC and how this ruling can be distinguished from Peplemark	270.00	2.50	675.00
11/15/12	ERY	Review Cintas case; draft rebuttal points	400.00	1.00	400.00
11/15/12	ERY	Office conference regarding distinguishing Cintas case	400.00	0.50	200.00
11/18/12	ERY	Working on oral argument	400.00	0.50	200.00
11/19/12	ERY	Working on oral argument	400.00	2.50	1,000.00
11/25/12	ERY	Reviewing EEOC's initial brief and Peplemark's Reply Brief	400.00	2.00	800.00
11/26/12	ERY	Working on oral argument	400.00	2.00	800.00
11/27/12	ERY	Preparing for oral argument; researching 3 judge panel; outlining distinctions between Cintas case and Peplemark	400.00	8.50	3,400.00
11/28/12	ERY	Working on oral argument	400.00	6.00	2,400.00
11/29/12	ERY	Working on oral argument; outlining remarks on Madden's declarations	400.00	0.50	200.00
11/29/12	ERY	Office conference regarding distinguishing Cintas decision by 6th Circuit	400.00	0.50	200.00
11/29/12	AIA	Work on issues in preparation for oral argument of Ed Young	270.00	0.60	162.00
12/01/12	ERY	Reading cited cases in all briefs to prepare for oral argument	400.00	4.00	1,600.00
12/02/12	ERY	Reading cited cases in all briefs to prepare for oral argument	400.00	4.00	1,600.00
12/03/12	ERY	Office conference regarding new cases cited by EEOC	400.00	0.50	200.00

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

December 21, 2012
 Bill No. 7774682
 Page 4 of 5

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
12/03/12	AIA	Reviewed motion filed by EEOC with Appellate Court; reviewed authority of EEOC v. CRST cited in new notice filed by EEOC	270.00	1.30	351.00
12/04/12	ERY	Working on opening statement; review and distinguish CRST decision by 8th Circuit	400.00	7.00	2,800.00
12/05/12	ERY	Office conference regarding <u>Anderson v. Yarp Restaurant</u> ; review decision	400.00	0.50	200.00
12/06/12	ERY	Preparing additional remarks for oral argument	400.00	3.50	1,400.00
12/06/12	ERY	Telephone call to IAL and G. Leviton regarding [REDACTED]	400.00	0.50	200.00
12/06/12	ERY	Oral argument before the 6th Circuit	400.00	1.00	400.00
TOTAL CURRENT FEES				86.50	\$ 32,052.00

FEE RECAP

<u>INITIALS</u>	<u>NAME</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
AIA	I I Abdullah	270.00	19.60	5,292.00
ERY	E R Young	400.00	66.90	26,760.00
TOTAL CURRENT FEES			86.50	\$ 32,052.00

ITEMIZED EXPENSES

<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
Computer Research (Pacer Charge)	10/25/12	0.70
Computer Research (Pacer Charge)	11/01/12	0.70
Photo Reproduction Charge Copy; Lt, 11 Page(s)	11/02/12	2.20
Computer Research (Pacer Charge)	11/02/12	3.10
Computer Research (Pacer Charge)	11/05/12	0.70
Photo Reproduction Charge Copy; Lt, 15 Page(s)	11/06/12	3.00
Computer Research (Pacer Charge)	11/06/12	0.90
Computer Research (Pacer Charge)	11/09/12	22.50
Photo Reproduction Charge Copy; Lt, 20 Page(s)	11/26/12	4.00
Computer Research (Pacer Charge)	11/26/12	25.60

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

December 21, 2012
 Bill No. 7774682
 Page 5 of 5

DESCRIPTION	DATE	AMOUNT
Photo Reproduction Charge Copy; Lt, 6 Page(s)	11/27/12	1.20
Photo Reproduction Charge Copy; Lt, 37 Page(s)	11/27/12	7.40
Photo Reproduction Charge Copy; Lt, 20 Page(s)	11/27/12	4.00
Photo Reproduction Charge Copy; Lt, 72 Page(s)	11/27/12	14.40
Photo Reproduction Charge Copy; Lt, 41 Page(s)	11/29/12	8.20
Photo Reproduction Charge Copy; Lt, 4 Page(s)	12/04/12	0.80
Long Distance Charge Number Dialed: (513)621-7700, Destination: CINCINNA, OH	12/04/12	0.35
Outgoing Telecopier Charge Number Dialed: 1(513)852-5670, Destination: CINCINNA, OH, Pages Faxed: 7	12/05/12	7.00
Travel/Expense Edward Young / Invoice: 120512 / Oral argument before the 6th Circuit -- w/e 12-08-2012	12/05/12	931.39
Photo Reproduction Charge Copy; Lt, 2 Page(s)	12/06/12	0.40
Postage Charge	12/11/12	1.30
TOTAL CURRENT EXPENSES	\$	<u>1,039.84</u>
TOTAL CURRENT AMOUNT DUE	\$	<u>33,091.84</u>

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REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

December 21, 2012
Bill No. 7774682
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	32,052.00
Current Expenses	\$	1,039.84
TOTAL AMOUNT DUE	\$	<u>33,091.84</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

September 10, 2013
Bill No.7863371
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	920.00
TOTAL AMOUNT DUE	\$	<u>920.00</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

September 10, 2013
 Bill No. 7863371
 Page 2 of 2

ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
08/07/13	ERY	Reviewing CRST decision	400.00	0.50	200.00
08/08/13	ERY	Review EEOC's brief to be certain citations are correct and editing letter to Court of Appeals	400.00	0.50	200.00
08/08/13	ERY	Drafting letter to the 6th Circuit	400.00	0.30	120.00
08/08/13	ERY	Finalizing letter and overseeing its filing	400.00	0.50	200.00
08/08/13	ERY	Conclude review of District Court decisions in CRST; telephone call to G. Leviton regarding [REDACTED]	400.00	0.50	200.00
TOTAL CURRENT FEES				2.30	\$ 920.00

FEE RECAP

INITIALS	NAME	BILLED RATE	HOURS	AMOUNT
ERY	E R Young	400.00	2.30	920.00
TOTAL CURRENT FEES			2.30	\$ 920.00

TOTAL CURRENT AMOUNT DUE \$ 920.00

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REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

September 10, 2013
Bill No.7863371
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	920.00
TOTAL AMOUNT DUE	\$	<u>920.00</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

October 7, 2013
Bill No.7873375
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	520.00
TOTAL AMOUNT DUE	\$	<u>520.00</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

October 7, 2013
 Bill No. 7873375
 Page 2 of 2

ITEMIZED FEES

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
09/12/13	ERY	Begin reviewing Bloomberg decision to possibly cite to 6th Circuit	400.00	0.50	200.00
09/18/13	ERY	Review Bloomberg case; draft letter to 6th Circuit	400.00	0.50	200.00
09/19/13	ERY	Finalizing letter to 6th Circuit citing Bloomberg case	400.00	0.30	120.00
TOTAL CURRENT FEES				<u>1.30</u>	\$ <u>520.00</u>

FEE RECAP

<u>INITIALS</u>	<u>NAME</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
ERY	E R Young	400.00	1.30	520.00
TOTAL CURRENT FEES				<u>1.30</u> \$ <u>520.00</u>
TOTAL CURRENT AMOUNT DUE				\$ <u>520.00</u>

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REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

October 7, 2013
Bill No.7873375
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	520.00
TOTAL AMOUNT DUE	\$	<u>520.00</u>

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VISIT WWW.BAKERDONELSON.COM/PAYMENT**

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

November 13, 2013
Bill No. 7885694
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	<u>1,044.50</u>
Total Current Amount	\$	<u>1,044.50</u>
Previously Billed and Outstanding	\$	<u>520.00</u>
TOTAL AMOUNT DUE	\$	<u>1,564.50</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

November 13, 2013
 Bill No. 7885694
 Page 2 of 3

ITEMIZED FEES

DATE	TKPR	DESCRIPTION	BILLED RATE	HOURS	AMOUNT
10/07/13	ERY	Review majority opinion; telephone conferences with G. Leviton regarding [REDACTED]	400.00	0.50	200.00
10/07/13	AIA	Reviewed 6th Circuit Court of Appeals Rules regarding timing for filing rehearing en banc; reviewed US Supreme Court local rules regarding timing to file writ of cert	290.00	0.40	116.00
10/19/13	ERY	E-mail from EEOC regarding extension of time; forward to G. Leviton	400.00	0.30	120.00
10/21/13	SWF	Conduct research re opposing party's ability to obtain stay pending appeal to Supreme Court of United States	195.00	1.50	292.50
10/21/13	ERY	E-mails from Brusoski; forward to G. Leviton; respond to both; e-mail from Brusoski; e-mail regarding research issues	400.00	0.50	200.00
10/21/13	AIA	Drafted correspondence to Ed Young regarding research on whether attorneys fees award becomes automatic if Peoplemark prevails on reharing	290.00	0.40	116.00
TOTAL CURRENT FEES				3.60	\$ 1,044.50

FEE RECAP

INITIALS	NAME	BILLED RATE	HOURS	AMOUNT
AIA	I I Abdullah	290.00	0.80	232.00
ERY	E R Young	400.00	1.30	520.00
SWF	S W Fulgham	195.00	1.50	292.50
TOTAL CURRENT FEES				3.60
				\$ 1,044.50

TOTAL CURRENT AMOUNT DUE \$ 1,044.50

Guardsmark, LLC
Grand Rapids, Michigan/Scott, Sherri
Client/Matter: 2902221.000051

November 13, 2013
Bill No. 7885694
Page 3 of 3

PREVIOUSLY BILLED AND OUTSTANDING

BILL NUMBER	BILL DATE	BALANCE
7873375	October 7, 2013	520.00
TOTAL PREVIOUSLY BILLED AND OUTSTANDING		\$ <u>520.00</u>
TOTAL AMOUNT DUE		\$ <u>1,564.50</u>

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PHONE: 901.526.2000
FAX: 901.577.2303
www.bakerdonelson.com

REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

November 13, 2013
Bill No. 7885694
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	<u>1,044.50</u>
Total Current Amount	\$	<u>1,044.50</u>
Previously Billed and Outstanding	\$	<u>520.00</u>
TOTAL AMOUNT DUE	\$	<u>1,564.50</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

December 10, 2013
Bill No. 7895518
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	120.00
Current Expenses	\$	0.35
Total Current Amount	\$	<u>120.35</u>
Previously Billed and Outstanding	\$	<u>1,044.50</u>
TOTAL AMOUNT DUE	\$	<u>1,164.85</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

December 10, 2013
 Bill No. 7895518
 Page 2 of 2

ITEMIZED FEES

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
11/25/13	ERY	Telephone call to R. Vann, attorney for U.S. Chamber of Commerce regarding motion for reconsideration	400.00	0.30	120.00
TOTAL CURRENT FEES				0.30	\$ 120.00

FEE RECAP

<u>INITIALS</u>	<u>NAME</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
ERY	E R Young	400.00	0.30	120.00
TOTAL CURRENT FEES				\$ 120.00

ITEMIZED EXPENSES

<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
Long Distance Charge Number Dialed: 1(202)783-0010, Destination: Washingt, DC	10/14/13	0.35
TOTAL CURRENT EXPENSES		\$ 0.35

TOTAL CURRENT AMOUNT DUE \$ 120.35

PREVIOUSLY BILLED AND OUTSTANDING

<u>BILL NUMBER</u>	<u>BILL DATE</u>	<u>BALANCE</u>
7885694	November 13, 2013	1,044.50
TOTAL PREVIOUSLY BILLED AND OUTSTANDING		\$ 1,044.50
TOTAL AMOUNT DUE		\$ <u>1,164.85</u>

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REMITTANCE

Gareth C. Leviton
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PO Box 45
Memphis, TN 38101

December 10, 2013
Bill No. 7895518
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	120.00
Current Expenses	\$	0.35
Total Current Amount	\$	<u>120.35</u>
Previously Billed and Outstanding	\$	<u>1,044.50</u>
TOTAL AMOUNT DUE	\$	<u>1,164.85</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

January 14, 2014
Bill No. 7910118
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	120.00
Current Expenses	\$	0.35
Total Current Amount	\$	<u>120.35</u>
Previously Billed and Outstanding	\$	<u>1,044.50</u>
TOTAL AMOUNT DUE	\$	<u>1,164.85</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

January 14, 2014
 Bill No. 7910118
 Page 2 of 2

ITEMIZED FEES

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
12/20/13	ERY	Review order from 6th Circuit; forward to G. Leviton [REDACTED] [REDACTED]	400.00	0.30	120.00
TOTAL CURRENT FEES				0.30	\$ 120.00

FEE RECAP

<u>INITIALS</u>	<u>NAME</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
ERY	E R Young	400.00	0.30	120.00
TOTAL CURRENT FEES				\$ 120.00

ITEMIZED EXPENSES

<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
Long Distance Charge Number Dialed: 1(202)629-5624, Destination: Washingt, DC	11/25/13	0.35
TOTAL CURRENT EXPENSES		\$ 0.35

TOTAL CURRENT AMOUNT DUE \$ 120.35

PREVIOUSLY BILLED AND OUTSTANDING

<u>BILL NUMBER</u>	<u>BILL DATE</u>	<u>BALANCE</u>
7885694	November 13, 2013	1,044.50
TOTAL PREVIOUSLY BILLED AND OUTSTANDING		\$ 1,044.50
TOTAL AMOUNT DUE		\$ <u>1,164.85</u>

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REMITTANCE

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

January 14, 2014
Bill No. 7910118
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	120.00
Current Expenses	\$	0.35
Total Current Amount	\$	<u>120.35</u>
Previously Billed and Outstanding	\$	<u>1,044.50</u>
TOTAL AMOUNT DUE	\$	<u>1,164.85</u>

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SUMMARY

Gareth C. Leviton
Guardsmark, LLC
PO Box 45
Memphis, TN 38101

February 12, 2014
Bill No.7917778
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	<u>664.00</u>
Total Current Amount	\$	<u>664.00</u>
Previously Billed and Outstanding	\$	<u>120.35</u>
TOTAL AMOUNT DUE	\$	<u>784.35</u>

Guardsmark, LLC
 Grand Rapids, Michigan/Scott, Sherri
 Client/Matter: 2902221.000051

February 12, 2014
 Bill No. 7917778
 Page 2 of 2

ITEMIZED FEES

<u>DATE</u>	<u>TKPR</u>	<u>DESCRIPTION</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
01/06/14	ERY	E-mails to and from G. Leviton regarding [REDACTED]	400.00	0.30	120.00
01/08/14	ERY	E-mail to G. Leviton regarding [REDACTED] [REDACTED] o/c re: same	400.00	0.50	200.00
01/08/14	KLR	Research on 6th Circuit operating procedures for en banc rehearing requests and discussing potential implications for pending request for rehearing with Ed Young	360.00	0.40	144.00
01/28/14	ERY	Telephone call from 6th Circuit regarding status of appeal	400.00	0.20	80.00
01/29/14	ERY	Telephone call with Sixth Circuit Clerk regarding status of EEOC's petition	400.00	0.30	120.00
TOTAL CURRENT FEES				1.70	\$ 664.00

FEE RECAP

<u>INITIALS</u>	<u>NAME</u>	<u>BILLED RATE</u>	<u>HOURS</u>	<u>AMOUNT</u>
ERY	E R Young	400.00	1.30	520.00
KLR	K L Roberts	360.00	0.40	144.00
TOTAL CURRENT FEES				1.70 \$ 664.00

TOTAL CURRENT AMOUNT DUE \$ 664.00

PREVIOUSLY BILLED AND OUTSTANDING

<u>BILL NUMBER</u>	<u>BILL DATE</u>	<u>BALANCE</u>
7910118	January 14, 2014	120.35
TOTAL PREVIOUSLY BILLED AND OUTSTANDING		\$ 120.35
TOTAL AMOUNT DUE		\$ <u>784.35</u>

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February 12, 2014
Bill No. 7917778
Client/Matter: 2902221.000051

ERY

EEOC #230-2005-01675

Client: Guardsmark, LLC
Matter: Grand Rapids, Michigan/Scott, Sherri

Current Professional Services Rendered	\$	<u>664.00</u>
Total Current Amount	\$	<u>664.00</u>
Previously Billed and Outstanding	\$	<u>120.35</u>
TOTAL AMOUNT DUE	\$	<u>784.35</u>

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